Earth Island Institute was founded in San Francisco, California in 1982. Today Earth Island Institute is headquartered in the LEED-Platinum rated green office building named for our founder, The David Brower Center, located at 2150 Allston Way, Berkeley, CA.

The visionary, pioneering environmental leader David R. Brower and a group of dedicated environmental activists created our nimble, streamlined organization to support the work of bold individuals with big ideas.

Through innovative campaigns to forward awareness and engagement, we are addressing many of the most pressing social and environmental issues toward a more vital sustainable future.

Earth Island Institute grows environmental leadership through education and activism. Our network of sixty-five projects, Earth Island Journal, Restoration Initiatives, and our New Leaders Initiative /Brower Youth Awards support the biological and cultural diversity that sustain the environment.

View “The Story of Earth Island” a 2 minute animated video overview about our work in the “About Us” section of our website at: www.earthisland.org/

David R. Brower, Earth Island’s founder
Dear Friend of Earth Island Institute,

Something that one of our project directors said recently – in the wake of the 2013 Power Shift conference – got us thinking about the importance of Home.

In a recent dispatch for *Earth Island Journal*’s website, Shadia Fayne Wood – director of Earth Island’s Project Survival Media and a 2004 Earth Island Brower Youth Awards winner – shared an uplifting account of the Power Shift 2013 youth climate summit.

Power Shift, which was convened by Earth Island’s Energy Action Coalition in October, gathered thousands of young activists in Pittsburgh to equip them with tangible skills for climate action advocacy. In her inspirational piece, Shadia wrote that though this was the fourth Power Shift conference, this year’s “youth climate summit felt like the beginning of something new.” She wrote:

We are finding the true meaning of ‘home’ in the hearts of our sisters and brothers in the fight for climate justice. We are discovering the true meaning of ‘solidarity’ by creating an intersectional movement not bound by a single issue, but instead forged by our values.

Inspirational stuff. And a great example of exactly what we do here at Earth Island Institute: Create a home for environmental leaders.

**A home for 65 project directors**

Sixty-five project directors – positive, solutions-focused, committed individuals like Shadia – have found a home for their grassroots environmental advocacy projects at Earth Island Institute.

Shadia Fayne Wood, and other Energy Action Coalition / Power Shift leaders meeting with President Barack Obama in the White House, April 15, 2011.

Official White House Photo by Pete Souza
Sharing strong values and eager to take advantage of Earth Island’s community of activists, our projects are tackling climate change, conserving the biodiversity of our lands and oceans, protecting water quality, fighting plastics pollution, boosting food security, and engaging young people in the environmental movement.

Earth Island’s organizational model is rare in the environmental movement.

We’re not bound by a single issue. Rather, Earth Island serves a network of many organizations working on a wide array of crucial issues. We focus on the people who want to lead in implementing real solutions.

Our members and donors’ support, makes it possible for both emerging and experienced environmental leaders to continue to pursue their passions and implement their successful strategies for a sustainable future. Individual’s contributions give us the resources to continue providing grassroots environmental leaders with the tools they need to protect our shared planet.

Grassroots leaders are seeking out Earth Island sponsorship in growing numbers. During the past five years, our network of sponsored projects has risen from 45 to 65!

In 2013 we added seven new projects: Alliance Against Greenwash, Friends of Muonde, Green Life, Global Trail Alliance, Raptors are the Solution, Oakland Food Policy Council, and Shark Stewards.

Earth Island projects range from these newly sponsored ones to accomplished organizations that have been at home with us for 25 years or longer, such as our International Marine Mammal Project, which is working around the world to protect dolphins and whales.

Our Sacred Land Film Project has also been with us for over 25 years. This fall, Sacred Land Film Project premiered its must-see, four-part documentary series Standing on Sacred Ground here at the David Brower Center.

The films share the stories of eight Indigenous communities from around the world that are protecting their ancestral lands from various assaults like mining, oil pipelines, and dams. At the screenings, Indigenous leaders such as Winnemem Wintu Chief Caleen Sisk, Onondaga Chief Oren Lyons, actress Tantoo Cardina, and actress and 2007 BYA winner Q’orianka Kilcher shared their wisdom about how to protect sacred places.

The film has already become a key resource for Indigenous people who are trying to preserve their homelands.
A home for emerging leaders

Also this fall, young environmental leaders from across North America gathered with our Earth Island community to be honored at the 14th annual Brower Youth Awards. This year's incredible winners are Alex Freid, Amira Odeh, Arielle Klagsbrun, Cassandra Lin, Chloe Maxmin, and Jonathan Ferrer.

They were selected from hundreds of applicants by a committee of esteemed environmental leaders including Barbara Brower, Robert Bullard, Maria Gunnoe, Winona LaDuke, Rue Mapp, BYA 2002 winner Ethan Schaffer, and David Suzuki. Check out their stories and those of previous years’ winners at breweryouthawards.org.

In addition to being honored at our gala ceremony in San Francisco, the young winners receive professionally produced short films profiling their achievements, along with recognition in local and national media. In the months and years following the awards ceremony, they also receive mentorship and career advancement through conference scholarships, networking opportunities, leadership training, and small grants funding.

The work of our New Leaders Initiative extends beyond the yearly Brower Youth Awards. NLI’s new program, Movement in Green, provides support for youth leaders who come from communities that — because of either geography or class or race — are underrepresented in the environmental movement. We give micro-grants to these young visionaries to provide them with timely, strategic support so they can craft their dreams into winning campaigns.

Through NLI’s Rooted and Rising intergenerational salons, we continue to build relationships between veteran social change activists and emerging leaders, as they share perspectives and campaign strategies. These events are helping to create a smarter, more sophisticated environmental movement.

Times change and Earth Island evolves to provide a home for leaders working for a sustainable world. Our members and donors help us support the most creative and energetic leaders who are building a more diverse environmental movement.
A home for those seeking news, perspective, and dialogue

Shadia Fayne Wood’s hopeful dispatch from Power Shift is just one example of the reporting we’re doing at Earth Island Journal. While the Journal editorial team stays focused on our 28-year-old, award-winning print magazine, we’re also publishing continuously at www.earthislandjournal.org. Five days a week we post a mix of commentary, original reporting, and breaking news analysis from journalists and activists around the world.

Our quarterly print magazine keeps breaking big stories. Our Summer issue included an investigation into how corporations and law enforcement agencies are teaming up to spy on environmental activists. Our Spring issue had an examination into the possible long-term effects of the Chernobyl and Fukushima nuclear power disasters. We’re producing the kind of hard-hitting reporting on the environment that is all too rare into today’s corporate dominated media.

Earth Island Journal is also a home for discussion among environmentalists. This year we published interviews with Van Jones, Naomi Klein and Michael Pollan. Our contributors include a wide range of environmental voices, from Nature Conservancy CEO Mark Tercek, to EarthFirst! co-founder Dave Foreman, to Gus Speth, an NRDC co-founder. By serving as a forum for debate, we are helping to create a sharper, more strategic environmental movement.

“Earth Island Journal: A very smart and scrappy environmental magazine.”
— Salon.com News Editor

Earth Island Journal is more important than ever. We’re doing the on-the-ground reporting that’s essential for giving citizens and policy makers the information they need to protect the environment.

A home for restoration innovators

With our Restoration Initiatives program, Earth Island funds community-based restoration projects focused on protecting and enhancing wetlands and watersheds in Southern California.
And the Initiative’s “Streets Alive” project is bringing community beautification and neighborhood involvement projects to the streetscapes of downtown Berkeley.

As you can see, our programs and projects have achieved so much in 2013. And in the coming year — with your continued support — we can do so much more. Our Project Support program, New Leaders Initiative, Earth Island Journal, and Restoration Initiatives each have ambitious plans to enhance and expand their work in 2014.

We recap our programs for you at the end of each year because we’re proud of our accomplishments and hope that you’ll agree, as you consider your philanthropic gifts at this time of sharing. Earth Island’s model for effective activism through shared organizational resources has never been more needed.

We nurture the most promising emerging leaders of our time, shepherding resources conservatively to help these leaders succeed. We have consistently demonstrated that we are a unique, powerful organization that is lean and strategic.

Sincerely,

John A. Knox
Co-Executive Director
Earth Island Institute
Dear Friend of Earth Island Institute,

When I walked into the Earth Island Institute offices a decade ago, I couldn’t imagine that I would be writing to you today as the president of the organization’s board of directors. Our co-executive director, John Knox, asked me to share my story of involvement, and it’s a real honor to do so.

Like you, I’ve been concerned about environmental issues for decades. Although I was busy with my career and focused on my family, I knew that I needed to make a difference, find solutions, and work with others committed to a healthy environment and a sustainable and thriving future. I began to look for an organization where I could commit my philanthropic interests so they would have the greatest impact.

When I learned about Earth Island, I realized that by writing one check to the Institute, I could multiply the effect of my contributions and provide vital support to an entire global network of committed individuals and their solutions-focused projects. I was hooked! Soon I began telling everyone I knew about this amazingly effective group that is the organizational home for a wide range of projects working on a variety of environmental issues.

I initially joined Earth Island as a member, then became a monthly donor, served as a staffer for one of our projects, joined as a Host Committee member for our Brower Youth Awards, and finally became a member of the board of directors. My most cherished role has always been as an outspoken goodwill ambassador.

As a longtime volunteer, I’ve learned what makes Earth Island so special in the larger environmental movement.

I am particularly impressed with the efficiency of Earth Island’s fiscal sponsorship model. We provide centralized administrative support services, non-profit organizational management, and strategic advice based on years of experience to start-up social entrepreneurs and accomplished organizations alike. We take care of the behind the scenes, nuts-and-bolts work to empower creative change-makers to go out and spark action for environmental sustainability.
I was always moved by the firebrand talks and books of Earth Island’s legendary founder, the activist pioneer David Brower, who motivated so many people to action. Each quarter I look forward to receiving our award winning *Earth Island Journal*, which enforces a deeper awareness of the environmental challenges around the world. More recently, I enjoy reading the daily *Earth Island Journal* articles online at www.earthislandjournal.org.

The more involved I have become with Earth Island, the more impressed I am. What I have come to appreciate most are the people. We owe our success to our dedicated staff, the guidance of our board, our innovative project directors, the inspiration of our Brower Youth Award winners, and the work of our amazing volunteers. But what makes the biggest difference in fulfilling our mission, is you, me, and all of our members and donors who contribute to and invest in our work.

Earth Island relies on many small individual gifts — and a few big ones — to provide the financial resources to grow environmental leadership through our Project Support team and to support our New Leaders Initiative / Brower Youth Awards, *Earth Island Journal*, and our Restoration Initiatives.

Sure we receive some foundation grant funding. But the majority of our financial support comes from individuals like you. A favorite quote of mine, and a touchstone of Earth Island’s organizing principle, is the quote by Margaret Mead: “Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has.”

**Let a Thousand Flowers Bloom**

Earth Island-sponsored projects focus on a huge range of pressing environmental and social justice issues. Our projects are tackling challenges such as: global climate change … protecting water quality … boosting food security … conserving, preserving, and restoring the biodiversity of our lands and oceans … fighting plastics pollution … getting young people outdoors … protecting wildlife … empowering women … celebrating Indigenous wisdom … and engaging young people in the environmental movement.
And we’re nearly everywhere. The organizations that call Earth Island home are advocating for change at the personal, local, state, national, and international levels. Our projects work in the community, across our nation, and around the world.

Africa – including: Ethiopia, Ghana, Kenya, South Africa, Tanzania, Uganda, Zimbabwe

Asia – including: Armenia, Bangladesh, Burma, Cambodia, China, Georgia, India, Indonesia, Japan, Kazakhstan, Macau, Malaysia, Mongolia, Nepal, Philippines, South Korea, Sri Lanka, Taiwan, Tajikistan, Thailand, Tibet, Turkey, Vietnam

Central America & The Caribbean – including: Cuba

Europe – including: Germany, Italy, Poland, Romania, Ukraine

North America – including: Canada, Mexico, United States

Oceania/Australia – including: Australia, French Polynesia, New Zeland, Papua New Guinea, Solo mon Islands

South America – including: Chile, Ecuador, Peru

Whatever Works

While working on myriad issues, our projects are also employing a variety of strategies and tactics. They publish, present, train, educate, organize, agitate, advocate, and inspire action all over the world. Some are focused on changing the narrow conversation of our political system. Others are working on the ground as they engage in critical habitat
preservation and restoration. Still others are working to hold elected officials and giant corporations accountable for their actions.

New Arrivals

We added seven new projects in 2013: Raptors Are The Solution, Friends of Mounde, Oakland Food Policy Council, Shark Stewards, The Green Life, Global Trails Alliance, and Alliance Against Greenwash. So far in 2014, we’ve welcomed Generation Waking Up. And we’re receiving more project applications all the time. We now have 65 projects in our network. During the last 32 years we’ve been the organizational home to more than 150 grassroots efforts.

Confronting the most challenging threats to the natural world and our communities is not easy work. But the good news is that Earth Island is ready to help the visionary grassroots leaders who are turning to us in record numbers seeking fiscal sponsorship as the environmental crises become more urgent. Your generosity will help us provide these leaders with the tools they need.

In doing this work for over 30 years, we at Earth Island are acutely aware that nonprofit organizations are striving to accomplish more and more, with fewer and fewer resources. I’m sure that you, like me, support many such worthwhile groups. I hope that you will see, as I did, that Earth Island’s approach is an effective model for empowering individuals to follow their passion, and bring their expertise and motivation in service to our environment and fellow citizens. Together, we can make it possible for emerging and experienced environmental leaders to shape their dreams into successful strategies for a sustainable future.

It’s the actions of individuals that make Earth Island what it is — the bold project director with a visionary idea coming together with the bold donor really wanting to make a difference. Please feel free to contact me to discuss Earth Island Institute, our goals and our strategies, and how you’d like to support our work, at michael@earthisland.org.

I look forward to my term serving as Earth Island board president and appreciate your partnership as we move ahead in growing environmental leadership!

Sincerely,

Michael Mitrani
2013 Project Roster

All One Ocean
Lauren Weiner
info@alloneocean.org
www.alloneocean.org

The Altai Project
Jennifer Castner
PO Box 824
Moss Beach, CA 94038
(510) 393-5525
jennifer@jennifercastner.org
www.aktaiproject.org

AlterTerra
Oscar Romo
(760) 492-2443
jhazzard@alterterrausa.org
www.alterterrausa.org

Armenian Environmental Network
Serda Ozbenian & Ursula Kazarian
(443) 850-0146
Contact@aremenia-environment.org
www.aremenia-environment.org

Baikal Watch
Gary Cook
baikal@earthisland.org
eii.org/baikal

Bay Area Wilderness Training
Scott Wolland
2301 Broadway, Suite B
Oakland, CA 94612
(510) 452-2298
info@bawt.org
www.bawt.org

Bay Localize
Kirsten Schwind
436 14th Street, Suite 1216
Oakland, CA 94612
(510) 834-0420
kirsten@baylocalize.org
www.baylocalize.org

Borneo Project
Brihannala Morgan
(415) 341-7051
borneo@borneoproject.org
www.borneoproject.org

California Student Sustainability Coalition
Zen Treholm
(415) 871-1809
info@sustainabilitycoalition.org
www.sustainabilitycoalition.org

California Urban Streams Partnership
Joshua Bradt & Mike Vukman
510-859-9197
CUSStreams@gmail.com
www.earthisland.org/cusp

Campaign to Safeguard America’s Waters (C-SAW)
Gershon Cohen, Ph.D.
PO Box 956
Haines, AK 99827
(907) 766-3005
gershon@aptalaska.net
eii.org/csaw

CarbonfreeDC
Rhys Gerholdt
236 R Street NE
Washington, DC 20002
(202) 341-1323
rhys006@gmail.com
www.carbonfreedc.org

Center for Ecosystem Restoration
Tom Ardito
PO Box 476
Saunderstown, RI 02874
(401) 575-6109
tom@ecorestoration.com

Center for Safe Energy
Enid Schreibman
2828 Cherry Street
Berkeley, CA 94705
(510) 859-9161
cse@igc.org
www.centerforsafeenergy.org

Changing Gears Bike Shop
Barry Luck
(510) 995-1478
info@changinggearsbikes.org
www.changinggearsbikes.org

Child in Nature Collaborative
Mary Roscoe
(650) 969-6592
info@cincbayarea.org
www.cincbayarea.org

Climate Wise Women
Tracy Mann
(917) 498-1825
info@climatewisewomen.org
www.climatewisewomen.org

CoalSwarm
Ted Nace
2418 24th Street
San Francisco, CA 94110
(415) 206-0906
ted@lednace.com
www.coalswarm.org

CoCo San Sustainable Farm
Carolyn Phinney
Carolynphinney@comcast.com

Connect The Dots
Maikhanh Nguyen
215 Lisbon Street
San Francisco, CA 94112
(888) 666-0031
maikhanh@connectthedotsnetwork.org
www.connectthedotsnetwork.org

EcoEquity
Tom Athanasiou & Paul Baer
(510) 859-4864
info@ecoequity.org
www.ecoequity.org

EcoVillage Farm Learning Center
Shyaam M. Shabaka
21 Laurel Lane
Richmond, CA 94603
(510) 223-1693
info@ecovillagefarm.org
www.ecovillagefarm.org
2013 Project Roster

Energy Action
Courtney Hight & Maura Cowley
1850 M Street NW, Ste. 1150
Washington, DC 20009
(202) 328-1733
theteam@energyaction.net
www.energyaction.net

Ethical Traveler
Jeff Greenwald
PO Box 5883
Berkeley, CA 94705
director@ethicaltraveler.org
www.ethicaltraveler.org

Food Shift
Dana Frasz
(202) 460-5210
danafrasz@gmail.com
www.facebook.com/foodshift

Friends of Muonde
Kenneth Wilson
ken@muonde.org
www.muonde.org

Global Service Corps
Rick Lathrop
3543 18th Street, Suite 14
San Francisco, CA 94110-1683
(415) 551-0000
gsc@globalservicecorps.org
www.globalservicecorps.org

Green Café Network
Kirstin Henninger
info@greencafenetwork.org
www.greencafenetwork.org

Hempstead Project H.E.A.R.T.
Faye Brown & John Trudell
2641 38th Avenue South
Minneapolis, Minnesota 55406
510-859-9170
http://www.hempsteadprojectheart.org

International Marine Mammal Project
David Phillips
(510) 859-9146
marinemammal@earthisland.org
www.immp.eii.org/

John Muir Project
Chad Hanson, Rachel Fazio
PO Box 697
Cedar Ridge, CA 95924
(530) 273-9290
cthanson1@gmail.com
www.johnmuirproject.org

KIDS for the BAY
Mandi Billinge
1771 Alcatraz Avenue
Berkeley, CA 94703
(510) 985-1602
mandi@kidsforthebay.org
www.kidsforthebay.org

Kids vs. Global Warming
Victoria Loorz & Alec Loorz
(805) 200-8747
victoria@kids-vs-global-warming.com
www.kids-vs-global-warming.com

Los Angeles Wilderness Training
Chelsea Griffe
(626) 564-0844
chelsea@lawildernesstraining.org
www.lawildernesstraining.org

Nature in the City
Amber Hasselbring
amber@natureintheacity.org
www.natureintheacity.org

Oakland Food Policy Council
Esperanza Pallana
info@oaklandfood.org
www.oaklandfood.org

Plastic Pollution Coalition
Daniella Russo
(510) 394-5772
contact@plasticpollutioncoalition.org
www.plasticpollutioncoalition.org

Project Coyote
Camilla H. Fox
PO Box 5007
Larkspur, CA 94977
cfox@projectcoyote.org
www.projectcoyote.org

Project Survival Media
Shadia Fayne Wood
shadia@projectsurvivalmedia.org
www.projectsurvivalmedia.org

Raptors Are The Solution (RATS)
Lisa Owens Viani
raptorsarethesolution@gmail.com
www.raptorsarethesolution.org

Renew Missouri
PJ Wilson
(573) 239-5690
pj@RenewMO.org
www.RenewMO.org

Resilience Fund
Ben Corey-Moran
contact@theresiliencefund.org
www.theresiliencefund.org

Rooted in Community
Gerardo Marin & Katie Casale
(570) 419-3833
info@rootedincommunity.org
www.rootedincommunity.org

Sacred Land Film Project
Christopher (Toby) McLeod
(510) 859-9190
slfp@sacredland.org
www.sacredland.org

Safe Food and Fertilizer
Patricia Martin
617 H Street SW
Quincy, WA 98848
(509) 787-4275
martin@nwi.net
www.safefoodandfertilizer.org
SAVE International
Alyssa Machle
(510) 215-1864
save.spoonbill@gmail.com
eii/save

Shark Stewards
David McGuire
sharksteward@gmail.com
www.sharkstewards.com

Serengeti Watch
Boyd Norton & David Blanton
(607)257-7449
info@save-serengeti.org
www.save-serengeti.org

Solar College Initiative
Cheri Olf
(410) 484-3866
cheri@solarcollege.org
www.solarcollege.org

South Coast Habitat Restoration
Mauricio Gomez
PO Box 335
Carpenteria, CA 93014
mgomez@sachabitatrestoration.org
www.sachabitatrestoration.org

Sustainable World Coalition
Vinit Allen
(415) 785-1888
vinit@swcoalition.org
www.swcoalition.org

True Colors Mural Project
juana Alicia Araiza
(510) 978-1060
juanaaliciaam@gmail.com
truecolorsrmuralproject.wordpress.com

Ultimate Civics
Riki Ott
amend@rikiott.com
www.ultimatecivics.org

Urban Bird Foundation
Scott Artis
(925)240-3300
info@urbanbird.org
www.urbanbird.org

Urban Biofilter
Brent Bucknam
(510) 415-2994
info@urbanbiofilter.org
urbanbiofilter.org

Viva Sierra Gorda
Patricia and Laura Pérez Arce
(510) 547-8328
sierragordareserve@yahoo.com
www.vivasierragorda.org

WhollyH2o
Elizabeth Dougherty
(415)323.5966
eliz@whollyh20.org
www.whollyh20.org

WildFutures
Sharon Negri
(206) 780-9718
snegri@igc.org
www.wildfutures.us

Women's Earth Alliance
Melinda Kramer & Amira Diamond
(510) 859-9110
info@womensearthalliance.org
www.womensearthalliance.org

Youth Empowered Action Camp
Nora Kramer
(415) 710-7351
info@yeacamp.org
www.yeacamp.org

Unless listed otherwise, project address is:
c/o Earth Island Institute
2150 Allston Way, Suite 460
Berkeley, CA 94704
phone (510) 859-9100

See www.earthisland.org for more project information.
# Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>John A. Knox</td>
<td>Executive Director</td>
</tr>
<tr>
<td>David Phillips</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Laura Bridgeman</td>
<td>BYA Assistant</td>
</tr>
<tr>
<td>Matthew Carlstroem</td>
<td>Website Manager</td>
</tr>
<tr>
<td>Kevin Connelly</td>
<td>Associate Director</td>
</tr>
<tr>
<td>Anisha Desai</td>
<td>New Leaders Initiative / Brower Youth Awards Director</td>
</tr>
<tr>
<td>Sarah Elzea</td>
<td>Accounting Associate</td>
</tr>
<tr>
<td>Ruth Gebreyesus</td>
<td>New Leaders Initiative / Brower Youth Awards Program Associate</td>
</tr>
<tr>
<td>Karen L. Gosling</td>
<td>Membership Director</td>
</tr>
<tr>
<td>Tamira Jones</td>
<td>Senior Program Associate, Public Funding Specialist</td>
</tr>
<tr>
<td>Susan Kamprath</td>
<td>Project Support Director</td>
</tr>
<tr>
<td>Ariana Katovich</td>
<td>Director of Restoration Initiatives</td>
</tr>
<tr>
<td>Ellen Manchester</td>
<td>Development Associate</td>
</tr>
<tr>
<td>Jason Mark</td>
<td>Editor, <em>Earth Island Journal</em></td>
</tr>
<tr>
<td>Maureen Nandini Mitra</td>
<td>Managing Editor, <em>Earth Island Journal</em></td>
</tr>
<tr>
<td>Christina Monzer</td>
<td>Office Manager and Streets Alive! Associate</td>
</tr>
<tr>
<td>Erin Palmerston</td>
<td>Accounting and Project Support Associate</td>
</tr>
<tr>
<td>Mike Soule.</td>
<td>Director of Finance</td>
</tr>
<tr>
<td>Michelle Thompson</td>
<td>HR Manager</td>
</tr>
<tr>
<td>Maya Washington</td>
<td>Project Support Associate</td>
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</tbody>
</table>

# Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Mitrani</td>
<td>President</td>
<td>Barbara Brower</td>
<td></td>
</tr>
<tr>
<td>Martha Davis</td>
<td>Vice President</td>
<td>Josh Floum</td>
<td></td>
</tr>
<tr>
<td>Kenneth Brower</td>
<td>Vice President</td>
<td>John de Graaf</td>
<td></td>
</tr>
<tr>
<td>Jennifer Snyder</td>
<td>Secretary</td>
<td>Will Green</td>
<td></td>
</tr>
<tr>
<td>Alex Giedt</td>
<td>Treasurer</td>
<td>Robert Wilkinson</td>
<td></td>
</tr>
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</table>
### 2013 Earth Island Financials

#### 2013 REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Contributions/grants</td>
<td>$9,936,764</td>
<td>86%</td>
</tr>
<tr>
<td>Program service revenue</td>
<td>$1,066,354</td>
<td>9%</td>
</tr>
<tr>
<td>Other revenue &amp; Investments</td>
<td>$554,479</td>
<td>5%</td>
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<tr>
<td><strong>Total revenue</strong></td>
<td><strong>$11,557,591</strong></td>
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#### 2013 EXPENSES

<table>
<thead>
<tr>
<th>Source</th>
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<th>Percentage</th>
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<tbody>
<tr>
<td>Program service</td>
<td>$9,822,565</td>
<td>81%</td>
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<tr>
<td>Administrative</td>
<td>$1,330,370</td>
<td>11%</td>
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<tr>
<td>Fundraising</td>
<td>$991,086</td>
<td>8%</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$12,144,021</strong></td>
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#### 2013 ASSETS AND LIABILITIES

<table>
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<tr>
<th></th>
<th>Beginning of year:</th>
<th>End of year:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$11,346,143</td>
<td>$11,017,260</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$1,885,668</td>
<td>$1,747,037</td>
</tr>
<tr>
<td><strong>NET Assets</strong></td>
<td><strong>$9,460,475</strong></td>
<td><strong>$9,270,223</strong></td>
</tr>
</tbody>
</table>

Please visit our website to review all of our 2013 financial information:

- IRS Form 990 - [http://www.earthisland.org/assets/2013form990.pdf](http://www.earthisland.org/assets/2013form990.pdf)

Earth Island Institute is a member of the workplace giving programs, Earth Share California and the Combined Federal Campaign (CFC #12065)